



Continuous Professional Development Success for All Programmes of support for Professional Learning

- School Experience/pre ITT works experience/observation programmes
- Adult works experience placements teaching and support staff roles
- Annual and ongoing new staff induction programmes
- HLTA programmes - 5 staff 2015
- HEIs ITT / PGCE - partnerships with Sheffield University; Sheffield Hallam; Trinity and All Saints College; St John's York, Leeds University; Becketts University (formerly Leeds Carnegie).
- WRPITT training programme - Kings lead school for ITT on behalf of the Teaching School;
 - Mentors for lead, 2nd and cross phase placements
 - Subject support staff
 - Interview support team
 - WRPITT lead school
 - Providing trainers for WRPITT training programme
 - Specialist Skills Teacher for WRPITT
 - WRPITT admin support officer
- Professional Friends - staff buddy support
- NQT Kings Induction programme; access to LA/Teaching school programmes.
- EPS programme for ITT/WRPITT/NQT
- T & L time Mondays
- Coaching and mentoring teams - T&L focused research, support and development
- INSET programme : Bespoke CPD programme lead by CPD team of PD leaders, mostly RQTs - in response to National agenda, SDP and staff assessments against Teachers' Standards

- TRUST INSET day - October - classroom based staff
- PAT collaborative twilight training eg moderation of pupil work - Transition, year 6 teachers by Maths dept
- Voluntary twilight INSETs in response to immediate needs and National priorities; eg: FGM,CSE, medical updates; exam access arrangements
- Bespoke Leadership Development Programme offered to all middle leaders, assistant leaders, both teaching and support staff
- NCTL training programmes :- NPQML/NPQSL
- LA CPD programme
- WRTSA CPD programme
 - MFL SLE
- “Achievement 4 All” - launched with whole staff and subsequent workshops for year 7 & 10 tutors
- Safeguarding training for lead staff
- LA/National conferences e.g. Literacy, History
- Exam board training both externally and online packages
- Exam board curriculum updates, e.g. Assessment without levels. Supporting Curriculum working group
- ASCL conferences local and national - SLT
- Enthuse funding for Science and STEM, teaching and support staff, at Science Learning Centre York
- ISSP Programmes - Maths and Science
- LA /Central Learning Community network meetings
- Commercial courses responding to whole school and individual needs
- Supporting individual Masters research projects, various providers
- Bristol University T&L research project - Maths & English Depts
- SENCo training
- LSA - specialist training for special needs of students eg; Autism, Dyslexia, Team Teach, Literacy
- Bespoke First Aid and Food Hygiene courses, Nationally accredited trainers